

Licensure



**An Official Publication of the
National Council of State Boards of Examiners for Speech-Language Pathology and Audiology**

Summer 2021

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President's Corner

BY: Gregg B. Thornton, Esq.

Greetings to everyone receiving our summer NCSB newsletter. On behalf of the NCSB Board of Directors, we are looking forward to seeing everyone at our 34th annual conference in Williamsburg, VA from October 7-9, 2021. Our last in-person conference was in 2019 in San Antonio, TX. Our 2020 conference, planned in Santa Fe, NM, was canceled due to travel restrictions caused by the pandemic. We are very excited to be returning to an in-person conference. Please be sure to review the information inside this edition about the pre-conference workshop for new board members, conference program and conference faculty. The theme for this year's conference is: *"Consumer Protection: A Call to Action for Audiologists and Speech-Language Pathologists in a Post-pandemic World."* Continuing education hours for the pre-conference workshop and conference are pending approval by the American Academy of Audiology and the American-Speech-Language Hearing Association. You may now register for the pre-conference workshop, conference, and lodging at the Williamsburg Woodlands Hotel & Suites from NCSB's website at <https://ncsb.info/2021/venue>. The Woodlands will follow all appropriate CDC guidance in effect at the time of the conference and as per the state of Virginia mandates.

We are deeply saddened to report the passing of Jayme Pultro, Au.D., on April 21, 2021. Dr. Pultro served on NCSB's Board of Directors since 2019, and served as our treasurer during 2021. She was drawn to the field of Audiology as a child of Deaf parents. She received a master's degree in Audiology from the University of Arkansas for Medical Sciences and an Au.D. from the University of Florida. Dr. Pultro began her career by opening a private practice and growing it into a multi-office business over the span of twenty-six years. In 2019, Dr. Pultro (Jayme) joined the University of Arkansas for Medical Science's doctor of audiology program where she was an assistant professor and clinic director. Jayme also shared her knowledge and expertise on cultural competency and professional issues in audiology as a presenter at previous NCSB conferences. Her other academic interests were in business management, vestibular disorders, hearing conservation, cochlear implants, and amplification. Jayme had an enormous impact on everyone she touched, and as one of our board of directors so eloquently stated, "Her spirit will live on in all of us!" The NCSB Board of Directors made a gift to the ASH Foundation in Jayme's name.

I would like to wish everyone the best in health and staying safe. We look forward to seeing you at our conference in October.

NCSB's 34th Annual Conference
"Consumer Protection: A Call to Action for Audiologists
and Speech-Language Pathologists in a Post-pandemic World"

October 7- 9, 2021
Woodlands Hotel & Suites - Williamsburg, Virginia

Last year it was necessary to cancel the annual NCSB Conference because of issues associated with the pandemic. This year NCSB plans to resume its annual conference and hopes that your Board will send one or more members to obtain information about the latest developments in state licensure.

Registration brochures announcing the 34th Annual NCSB Conference have been mailed. If you or your state board did not receive one of the brochures, a registration form, program agenda, and hotel information are included in this newsletter. As in past years, a pre-conference workshop on Training for Board Members will be held on Thursday, October 7, 2021, and the one and one-half day conference will follow on October 8, 9, 2021. NCSB invites boards to participate in both the board training and the conference. Following is a synopsis of the pre-conference workshop and the conference.

Thursday, October 7, 2021
Pre-Conference Workshop, 8am – 5pm
"Training for Board Members"
<https://ncsb.info/2021/workshop>

Facilitated by Nahale Kalfas, Esq, Theresa Rodgers, SLP, and Glenn Waguespack, AUD, the training session will include members of the NCSB Board of Directors and attendees.

Designed for speech-language pathologists, audiologists, board administrators, board attorneys, and all others involved in the regulatory process, the training will focus on all aspects of board service. Attendees are invited to bring a copy of their state law and rules/regulations.

Highlights include:

- A Board attorney with experience in administrative law will discuss statutory authority, including rulemaking and the disciplinary process.
- A mock compliance hearing will be conducted to illustrate a way in which Board members can obtain additional information in cases where an application for licensure may be denied. Based on the information presented, attendees will make the final decision regarding issuance of the license.
- Following the compliance hearing will be a mock disciplinary hearing that will trace the process from the initial letter of complaint through testimony of witnesses to imposition of sanctions. Attendees will serve as the hearing panel and will learn how to report sanctions to the NPDB.
- Following the hearing, ethical situations and dilemmas will be utilized to provide experience in receiving, reviewing, and resolving complaints. Participants will be asked to share dilemmas that have been experienced by their individual Boards.
- A flash drive containing important regulatory statistics, state licensing laws, examples of licensure board exams, and other pertinent information will be provided to all attendees.

Conference Schedule<https://ncsb.info/2021/schedule>

Time	Friday, October 8
8am - 8:30am	Registration
8:30am - 8:45am	<i>What a Glorious Morning; Welcome</i> <ul style="list-style-type: none"> Gregg B. Thornton, Esq; Ohio Speech and Hearing Professionals Board; NCSB President Amy S. Goldman, MS, CCC-SLP; Pennsylvania Board of Examiners; NCSB Conference Chair
8:45am - 9:15am	<i>Coming Out of the Storm: COVID-19 Impact on Licensure Boards</i> <ul style="list-style-type: none"> Gregg B. Thornton, Esq; Ohio Speech and Hearing Professionals Board; NCSB President
9:15am - 10:15am	<i>Turning Point: The Audiology and Speech-Language Pathology Interstate Compact (ASLP-IC): What's Next</i> <ul style="list-style-type: none"> Nahale Freeland Kalfas, Esq; North Carolina Board of Examiners for Speech-Language Pathology and Audiology Susan Adams, Esq, CAE; American Speech-Language-Hearing Association; Maryland
10:15am - 10:30am	BREAK
10:30am - 11:15am	<i>Noble Actions: ASLP-IC Panel Discussion</i> <ul style="list-style-type: none"> Lawrence F. Molt, Ph.D., CCC-SLP/AUD; Auburn University; Alabama Kerri Phillips, SLP.D; Louisiana Board of Examiners for Speech-Language Pathology and Audiology Vickie Pullins, MA, CCC-SLP; West Virginia
11:15am - 12noon	<i>Revolutionary Battle Grounds: Over-the-Counter Hearing Aids; Remote Programming and Diagnostics of Hearing Aids; Licensure Portability</i> <ul style="list-style-type: none"> Tammy H. Brown, MA, CCC-A., Board Certified in Audiology; Ohio Speech and Hearing Professionals Board Glenn M. Waguespack, MS, CCC-A; Louisiana Board of Examiners for Speech-Language Pathology and Audiology Vickie Pullins, MA, CCC-SLP; West Virginia
12noon - 1:15pm	<i>House of the Governors:</i> LUNCH and CORPORATE BUSINESS MEETING

1:30pm - 2pm	<p><i>Issue the Orders: Role of the Regulatory Board Member</i></p> <ul style="list-style-type: none"> Denise Brown, Executive Director, North Carolina Board of Examiners for Speech-Language Pathology and Audiology Jolie Jones, Executive Director, Louisiana Board of Examiners for Speech-Language Pathology and Audiology
2pm - 2:45pm	<p><i>Changing Focus: Telehealth Regulations: During the Pandemic and Beyond – Panel Discussion</i></p> <ul style="list-style-type: none"> Lawrence F. Molt, Ph.D., CCC-SLP/AUD; Auburn University; Alabama Erin Haag, Executive Director, Oregon Board of Examiners for Speech-Language Pathology and Audiology Nicole Jeffcoat; North Carolina Board of Examiners for Speech-Language Pathology and Audiology Mark R. Carroll, M.S., CCC-A, F-AAA; Carroll Hearing Associates, LLC; Alabama
2:45pm - 3:30pm	<p><i>Revolutionary Thoughts: Certification Updates</i></p> <ul style="list-style-type: none"> Kathryn Werner, MPA; American Academy of Audiology; Virginia Todd R. Philbrick, CAE, CS; American Speech-Language-Hearing Association; Maryland Nick Bellack; Educational Testing Service; New Jersey
3:30pm - 3:45pm	BREAK
3:45pm - 4:15pm	<p><i>Insightful Reflections: Pros and Cons of Audiology Assistants</i></p> <ul style="list-style-type: none"> Mark R. Carroll, M.S., CCC-A, F-AAA; Carroll Hearing Associates, LLC; Alabama
4:15pm - 5:15pm	<p><i>It Takes a Village: WHO – Rehabilitation Competency Framework: Implications for Judging Practice Competency</i></p> <ul style="list-style-type: none"> Lawrence F. Molt, Ph.D., CCC-SLP/AUD; Auburn University; Alabama

	Saturday, October 9
8:30am - 10am	<i>Fife & Drum Corps - Part 1; State Information Exchange</i> <ul style="list-style-type: none"> Facilitator: Amy S. Goldman, MS, CCC-SLP; Pennsylvania Board of Examiners; NCSB Conference Chair A state representative should come prepared to speak for 5 minutes on successes and challenges in their state.
10:00am - 10:15am	BREAK
10:15am - 10:45am	<i>Fife & Drum Corps - Part 2; State Information Exchange</i>
10:45am - 11:10am	<i>A New World: Clinical Simulation</i> <ul style="list-style-type: none"> Kerri Phillips, SLP.D; Louisiana Board of Examiners for Speech-Language Pathology and Audiology
11:10am - 12noon	<i>Beyond the Letter: Federal Law, Code of Ethics, and Cultural Humility</i> <ul style="list-style-type: none"> Amber D. Franklin, Ph.D., CCC-SLP; Miami University of Ohio Gregg B. Thornton, Esq; Ohio Speech and Hearing Professionals Board; NCSB President
12noon - 12:15pm	<i>Marching Orders: Wrap-up and 2022 Preview</i> <ul style="list-style-type: none"> Amy S. Goldman, MS, CCC-SLP; Pennsylvania Board of Examiners; NCSB Conference Chair Gregg B. Thornton, Esq; Ohio Speech and Hearing Professionals Board; NCSB President

Conference Venue

<https://ncsb.info/2021/venue>

Williamsburg Woodlands Hotel & Suites

105 Visitor Center Drive
Williamsburg, Virginia 23185

The Hotel: Williamsburg Woodlands Hotel & Suites, which is part of the Colonial Williamsburg Hotels. The Woodlands will follow all appropriate CDC guidance in effect at the time of the conference and as per Virginia mandates.

[Book Your Guest Room Online](#)



Room Rates: \$115.00 for a standard room. Taxes currently are 12% plus \$2.00 per night occupancy fee. The special guest room rate will apply 2 days before and after the dates of the conference. Individuals must identify themselves as being with the group, NCSB Annual Conference, at the time reservations are made in order to receive the group rate.

Cut-off Date: In order to receive the group room rates, room reservations must be made prior to Monday, September 6, 2021, at 5:00 pm. The group reservation office can be reached by phone at (800) 261-9530, or you may:

Reservations: Individual reservations must be made on or before Monday, September 10, 2021, by Booking Your Guest Room Online or by calling 800-261-9530 between the hours of 8:30 am to 5:00 pm EST, Monday through Friday. You must provide the NCSB group name in order to obtain the group rates.

Check-in is after 4pm and Check-out is at 11am.

Airports:

Newport News - 20 minutes

Richmond - 45 minutes

Norfolk - 50 minutes

Ground Transportation: Please note that prices quoted below are estimates and are subject to change and current prices should be requested when making reservations.

Tidewater Coach

www.tidewatercoach.com

(757) 218-9539

James River Transportation

www.jamesrivertrans.com

(855) 831-4343

Marrow Transportation, LLC

www.marrowtransit.com

(757) 564-5466

Event Sponsors



SPEECHPATHOLOGY.COM



Conference Registration

<https://ncsb.info/2021/registration>

Conference:

(includes continental breakfast and lunch on Friday, plus breaks)

- Individual from National Council member state - \$325
 - If more than one individual from member state - \$300
- Individual from non-member state - \$500
- Exhibitor (includes one conference registration) - \$450.00

Pre-Conference Workshop:

(includes refreshment break and flashdrive with NCSB Reference Manual)

- Training for Board Members-Individual from member state - \$225.00
- Training for Board Members-Individual from non-member state - \$325.00

Sponsorship

Contact the NCSB Business Office, info@ncsb.info or visit <https://www.ncsb.info/2021/sponsorship> for additional information. Sponsorship does not include an exhibit table.

Cancellation:

- On or before September 6: 90% of registration fees
- After September 6: No refund due to cancellation

Update on the Audiology & Speech-Language Pathology Interstate Licensing Compact (ASLP-IC)

Member licensure boards have received correspondence from the Council of State Governments regarding the current state of the licensing compact as of this Spring. If your board did not receive the correspondence and are interested in becoming a member of ASLP-IC, please contact Dan Logsdon, Director, at dlogsdon@csg.org or call (859) 229-3210. The text of the correspondence is as follows:

Dear Member State Official:

Welcome! We are excited about your state joining the Audiology and Speech-Language Pathology Interstate Compact (ASLP-IC). ASLP-IC facilitates the interstate practice of Audiology and Speech-Language Pathology while maintaining state oversight of the profession and offering enhanced public protection.

Once ASLP-IC is fully operational, licensed Audiologists and Speech-Language Pathologists based in an ASLP-IC member state will be able to apply for a privilege to practice in-person and through telehealth in other member states. We are working toward convening the first ASLP-IC Commission meeting in the Fall of 2021. Member states will be updated regularly as this planning progresses. The first order of business will be to establish rules and bylaws and implement the shared interstate licensure data system that will

allow for instant verification of good standing. This set-up process typically takes 12-16 months, so hopefully the Commission can begin issuing privileges to practice in 2022.

The current members are Alabama, Kansas, Kentucky, Louisiana, Nebraska, North Carolina, Oklahoma, Utah, West Virginia, and Wyoming. Legislation is currently pending in 10 states, so additional members are likely this year. Track the legislation at aslpcompact.com/compact-map.

As a requirement for membership, each state's agency responsible for licensing and regulation must appoint two representatives to serve as the state's delegates on the Commission. Delegates will be empowered to act on behalf of the member state and shall be limited to one appointed audiologist and one appointed speech-language pathologist.

Further information can be obtained from Dan Logsdon or Andrew Bates at the National Center for Interstate Compacts.

Note: A form requesting names of delegates has been sent, as has a number of dates for a virtual conference of all delegates.

In support of the ASLP-IC NCSB has developed a position statement on interstate licensure compacts. Following is the text of the statement:

The National Council of State Boards of Examiners for Speech-Language Pathology and Audiology (NCSB), consistent with its mission to promote consumer protection by supporting regulatory boards in speech-language pathology and audiology and in fulfilling statutory authority, professional, and ethical obligations, adopts the following position regarding the proposed Audiology and Speech-Language Pathology Interstate Compact (ASLP-IC).

NCSB supports the proposed ASLP-IC. Since 2016 NCSB has worked closely with the Council of State Governments and their Interstate Compact Advisory Workgroup to develop a proposed interstate compact for audiology and speech-language pathology. The ASLP-IC is an occupational licensure compact that addresses the increased demand for practitioners to provide, and for consumers to receive, appropriate speech-language pathology and audiology services in concert with prevailing standards. It authorizes both telehealth and in-person practice across state lines without having to become licensed in additional ASLP-IC states. The compact permits audiologists and speech-language pathologists to provide services to populations currently underserved or geographically isolated. The compact also allows military personnel and spouses to more easily maintain their professional license when relocating.

Additionally, the ASLP-IC improves consumer protection across state lines. The compact increases access to care when patients, clients, and/or students relocate or travel to another compact member state. The compact also promotes cooperation between ASLP-IC member states on interstate licensure and regulation requirements such as continuing education. The compact ensures that audiologists and speech-language pathologists from other ASLP-IC member states who practice in another compact state, under the privilege granted by the compact, have met acceptable standards of practice. In summary, the ASLP-IC reduces regulatory barriers that negatively impact both consumers and practitioners. The compact does not change a state's scope of practice for audiology or speech-language pathology, but it does ensure the ethical and legal provision of services while still protecting the public.

The NCSB Board of Directors support passage of the ASLP-IC and commit to supporting legislative efforts to that end.

NCSB encourages regulatory boards to become involved in the formation of a licensure compact in their respective states as a means of facilitating the interstate practice of audiology and speech-language pathology with the goal of improving public access to those services.

Nahale Kalfas, Board attorney in North Carolina, has been actively involved with the Council of State Governments in the formation of the compact. Following are links that may provide Boards with additional information regarding licensure compacts.

<http://licensing.csg.org/wp-content/uploads/2019/06/NCIC-June-2019-May-pdf>

This link depicts a map of the United States showing the states that have formed compacts. Although the compacts are not specific to the professions of audiology and speech-language pathology, the second page depicts those professions that have formed compacts in related areas.

Kerri Phillips, NCSB immediate Past President, has also worked closely with the Council of State Governments regarding legislative initiatives and the passage of these compacts across the United States. Kerri can be contacted at kphillip@latech.edu for further information.

Join NCSB on Facebook



Keep up to date on the latest news and information from NCSB. Join Facebook and have access to early announcements of conference locations, accommodations, and programs. Get “social” with NCSB. Membership in the Facebook group is open to anyone who is a past or present member of your state’s licensure board in speech-language pathology or audiology, state and national association leaders - or if you are interested in trending information and hot topics related to the regulation of the communication profession. Invite your friends to “like” and “follow” us. Connect with your colleagues about timely issues in the professions and share news about what is happening in your state.

Search under “NCSB” or go to <https://www.facebook.com/groups/201684259941209/?fref=ts>

FARB Response to Executive Order

FARB, the Federation of Associations of Regulatory Boards, has issued a response to President’s Biden’s Executive Order referencing “banning or limiting unnecessary cumbersome occupational licensing requirements that impede economic mobility”. Please check the FARB website for their response and initiate a discussion with your licensure board regarding this executive order. For those of you attending

the conference, please reference in your report during the State Information Exchange whether licensure in your state has been impacted by the executive order.

Please download the PPT template for your State Information Exchange presentation. Also note that you are being asked to bring an item that represents your state. You will be notified of the registration count by September 30, 2021.

Nominations for NCSB Board of Directors

NCSB is currently accepting nominations for three Board of Director positions, and the individual(s) must be from NCSB member states. Positions open are for two speech-language pathologists and one audiologist. Submit nominations to Kerri Phillips at kphillip@latech.edu by the end of September. The three individuals will be introduced at the October business meeting and will begin their terms in January 2022.

Elizabeth Williams Appointed to NCSB Board of Directors

Elizabeth Williams, a speech-language pathologist in Fayetteville, Arkansas public schools, has been appointed to fill the unexpired term of Jayme Pultro on the NCSB Board of Directors. Elizabeth has been on the Arkansas Board of Examiners (ABESPA) since 2014 and has been Board Chair since 2017. She has attended the NCSB conference and has participated in the board member training on more than one occasion and is familiar with both the work of the BOD and the NCSB mission. The BOD is privileged to have Elizabeth join as a director, and we look forward to her input at future meetings.

Save the Date – NCSB 2022 Conference



Spotlight on Regulatory Boards

NCSB periodically spotlights licensure boards so that readers can gain a perspective of what is happening with regulation across the country. The spotlight may contain information about the members of the Board, how to file a complaint, and other pertinent data for all interested audiologists and speech-language pathologists. This edition shines the spotlight on Mississippi.

The Mississippi Council of Advisors in Speech Pathology and Audiology is located in the Mississippi State Department of Health building at 570 East Woodrow Wilson, Jackson, Mississippi. 39216. The council is comprised of seven (7) members. Two (2) council members are speech-language pathologists, two (2) council members are audiologists, and two (2) council members are licensed members of the health professions and a member of the public, both with an interest in speech-language pathology or audiology services, with the seventh council member being a licensed physician, board certified in otolaryngology. All council members who are speech-language pathologists or audiologists are at all times holders of active and valid licenses for the practice of speech-language pathology and/or audiology in this state and are holders of the ASHA Certificate of Clinical Competence in Speech-Language Pathology or Audiology or its equivalent.

Two members are appointed from each Supreme Court district as presently constituted; and one (1) member is appointed from the state at large. No more than three (3) members of the council can be appointed from any one (1) Supreme Court district. The health profession's member of the advisory council is for a term of two (2) years, and the public member of the advisory council for a term of three (3) years. Appointments made are for three-year terms, with no person being eligible to serve more than two (2) full consecutive terms. Terms begin on the first day of the calendar year and end on the last day of the calendar year. Not less than sixty (60) days before the end of each calendar year, the Mississippi Speech-Language-Hearing Association submits the names of at least three (3) persons for each speech-language pathologist or audiologist vacancy and the Mississippi Eye, Ear, Nose and Throat Association submits the names of at least three (3) persons for an otolaryngologist vacancy occurring at the end of the calendar year. The board then makes all appointments of council members from the list of names submitted by each association within sixty (60) days after receiving the lists. The board solicits nominations for the health profession member from licensed speech pathologists and audiologists and appoints the health profession member from the nominations submitted.

The council meets during the first month of each calendar year to select a chairman and for other appropriate purposes. At least one (1) additional meeting is held before the end of each calendar year. Further meetings may be convened at the call of the chairman or the written request of any two (2) council members. All meetings of the council are open to the public, except that the council may hold closed sessions to prepare, approve, grade or administer examinations, or upon request of an applicant who fails an examination, to prepare a response indicating any reason for his failure. Four (4) members of the council constitute a quorum for all purposes, but in no instance is a meeting of four (4) council members considered a quorum if there is not at least one (1) speech-language pathologist and one (1) audiologist present.

Renewals occur every two years with a renewal fee of \$175.00 along with 20 continuing education hours with 50% of the hours directly related to the clinical practice of speech-language pathology and audiology.

Complaints are reviewed by the Department of Health.

For more information regarding the Mississippi Council of Advisors in Speech Pathology and Audiology, you may contact the council at 601-364-7360.

NCSB Board of Directors

<u>President</u> Gregg Thornton, Esq Columbus, OH Term Ending: 2021	<u>President-Elect</u> Amy Goldman, MS, CCC-SLP Pennsylvania Term Ending: 2023	<u>Past President</u> Kerrilyn Phillips, SLP.D., CCC-SLP West Monroe, LA Term Ending: 2023
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<u>Director</u> Nahale Freeland Kalfas, Esq. Durham, NC Term Ending: 2021	<u>Director</u> Vickie Pullins, MS, CCC-SLP West Virginia Term Ending: 2022	<u>Director</u> Doreen Oyadomari, Ph.D., SLP, Alabama Term Ending: 2022
<u>Director</u> Elizabeth Williams, MS, CCC-SLP Fayetteville, AR Term Ending: 2021		<u>Administrator</u> Robert Ranieri Prime Management Services 3416 Primm Lane Birmingham, AL 35216 (W) 205-823-6106