



National Council of  
State Boards of Examiners

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# *36th Annual NCSB Conference*



National Council of  
State Boards of Examiners

## **36th Annual NCSB Conference**

Racing to Clear Regulatory Barriers in Speech-Language  
Pathology and Audiology

Hilton Charlotte University Place  
Charlotte, North Carolina, Oct 5-7, 2023  
<http://NCSB.info/Conference>

*Pre-Conference Workshop Training  
October 5*

**NCSB**

36th Annual NCSB Conference  
Charlotte, NC, Oct 5-7, 2023



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*Save the Date*  
*37<sup>th</sup> Annual*  
*NCSB Conference*  
*September 26-28, 2024*

**NCSB**

National Council of  
State Boards of Examiners

**37th Annual NCSB Conference**

Menger Hotel  
San Antonio, Texas, Sep 26 - 28, 2024  
<http://NCSB.info/Conference>

*Menger Hotel*  
*San Antonio, Texas*

*Pre-Conference Workshop Training*  
*September 26, 2024*



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Charlotte, NC, Oct 5-7, 2023



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### **President's Welcome Message**

A warm welcome to everyone attending our 36<sup>th</sup> Annual Conference in Charlotte, North Carolina. Our team has worked hard to present you with a preconference training and conference full of timely topics and information you can transfer to your home team. Our theme for this year's conference is "Racing to Clear Regulatory Barriers in Speech-Language Pathology and Audiology". We hope this year's program will equip you and your licensure board to remain at the forefront of regulatory issues for consumer protection and trends related to keeping clear of barriers in the professions.



In keeping with current and future outlook trends, our keynote speakers, Bill West & Rachel Watkins Schoenig, will be presenting on artificial intelligence and exam security trends. We hope you'll enjoy the highly regarded "State Information Exchange" where member states share their regulatory successes and challenges. Your attendance at the conference luncheon and corporate business meeting on Friday is your opportunity to provide direct input and collaborate with other states which we hope highlights the value of NCSB membership. In addition, we are very excited that the Audiology and Speech-Language Pathology Interstate Compact Commission (ASLP-ICC) is active with twenty-nine states enacting legislation and having their first annual meeting this weekend in tandem with NCSB. If it's possible with your schedule, all are welcome to attend their public meeting on Saturday afternoon following the conference. If you've been unable to attend virtually before now, this is a unique opportunity to be with the full ASLP-ICC in person. Your state's delegates to the Commission have been meeting virtually to this point and will no doubt be in attendance either virtually or in-person this weekend. To learn about the ASLP-ICC and/or see the meeting schedule and register to be part of it, here is the link: <https://aslpcompact.com/meetings2/commission-meetings/>.

I would like to take this opportunity to thank our conference planning chair, Gregg Thornton, for all of his hard work in planning this year's conference. I would like to thank our conference faculty for sharing their time and expertise; their full bios can be found in the conference program. I would also like to thank our conference sponsors the North Carolina Board of Examiners for Speech-Language Pathology and Audiology, Ohio Speech and Hearing Professionals Board, West Virginia Board of Examiners for Speech-Language Pathology and Audiology, and the American-Speech-Language-Hearing Association. I would also like to thank the West Virginia Speech-Language Hearing Association and the American Academy of Audiology for their facilitation with the continuing education approval process for the preconference workshop and conference.

At the conclusion of our conference, please complete the conference evaluation form so that we can incorporate your feedback in the planning for next year's conference and board training in San Antonio, Texas from September 26-28, 2024. Please do not hesitate to let me or any of the NCSB officers or Board of Directors know how we can be of any assistance.

Tammy H. Brown, MA, CCC-A, Board Certified in Audiology, FAAA  
NCSB President





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**Welcome from the Conference Chair**

We welcome you to this year’s conference. We hope you will enjoy the preconference training and conference and have an opportunity to engage with your counterparts. Thanks to the many NCSB members and speaker faculty who are contributing their expertise. A special thank you to the entire NCSB Board of Directors for helping with the many details and behind-the-scenes tasks required to organize this event.



Sincerely,  
Gregg Thornton, Esq. (Ohio)  
NCSB President-Elect and Conference Planning Chair

**Meeting Information**

The conference evaluation is included in your handout material. Please complete the attendance forms and your survey before departing. Return the completed documents to the NCSB Conference Registration area to claim your certificate of completion.

NOTE: In order to receive your certificate of completion, you must complete the forms and survey for ONLY those sessions that you attended. Even if you do not require contact hour credit, we kindly ask that you complete this survey as your comments and suggestions are very valuable to us.

**Continuing Education Credits**

Be sure to sign in and out each day, and include your ASHA or AAA member number in order for your continuing education hours to be processed.



This activity has been approved for CEUs by the American Academy of Audiology. The workshop is approved for a maximum of 0.70 CEUs; the conference is approved for a maximum of 0.90 CEUs. Academy approval of this CE activity does not imply endorsement of course content, specific products, or clinical procedures. Any views that are presented are those of the presenter/CE provider and not necessarily of the American Academy of Audiology.



The pre-conference is offered for up to .6 ASHA CEUs. The conference is offered for up to 1.0 ASHA CEUs. ASHA Provider approval does not imply endorsement of course content. (CE Credits Pending Approval.)



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**About NCSB**

*Mission:*

- to facilitate communications among its members to protect consumers from unethical and incompetent practitioners or practices as part of the services provided by these licensed professionals;
- to sponsor collaboration among members in developing compatible standards and cooperative procedures for licensure of speech-language pathologists and audiologists within the United States and Canada;
- to serve as an educational resource for consumers who express an interest in audiology and speech-language pathology services; and
- within the limits of the law, to do all things necessary, proper, incidental, suitable, useful, and conducive to the complete accomplishment of the foregoing purposes.

*2023 Board of Directors*

- **President:** Tammy Brown, MA, CCC-A; Ohio
- **President-Elect:** Gregg Thornton, Esq.; Ohio
- **Past President:** Amy Goldman, MS, CCC-SLP; Pennsylvania
- **Secretary:** Nicole Jeffcoate, North Carolina
- **Treasurer:** Doreen Oyadomari, PhD, SLP; Alabama
- **Editor:** Glenn Waguespack, MS, CCC-A; Louisiana
- **Director:** Katie Brice; Texas
- **Director:** Kerrilyn Phillips, SLP.D., CCC-SLP; Louisiana
- **Director:** Vickie Pullins, MS, CCC-SLP; West Virginia
- **Director:** Elizabeth Williams, MS, CCC-SLP; Arkansas

**NCSB Presidents**

- |  |  |   |
|--|--|---|
| 1979; Eugene B. Cooper;<br>Alabama     | 1987; Michael F. Seidemann;<br>Louisiana | 1995; Virginia G. Walker;<br>Florida    |
| 1980; Michael Seidemann;<br>Louisiana  | 1988; Paul E. Quin;<br>Massachusetts     | 1996; David P. Goldstein;<br>Indiana    |
| 1981; Eugene B. Cooper;<br>Alabama     | 1989; Irvin Deshayes;<br>Nebraska        | 1997; Gene R. Powers; Texas             |
| 1982; Garnet Sinko Ilvento;<br>Florida | 1990; George O. Purvis;<br>Kentucky      | 1998; Louise Colodzin;<br>Maryland      |
| 1983; Fred R. Beggs;<br>Arkansas       | 1991; Eugene B. Cooper;<br>Alabama       | 1999; George O. Purvis;<br>Kentucky     |
| 1984; Kenneth C. Hawes;<br>Iowa        | 1992; Gregg D. Givens; North<br>Carolina | 2000; Glenn M. Waguespack;<br>Louisiana |
| 1985; Nancy O'Hare; Virginia           | 1993; Susan Gay Dorsett;<br>Texas        | 2001; Theresa H. Rodgers;<br>Louisiana  |
| 1986; Michael C. Norman;<br>Louisiana  | 1994; Philip Reid; California            | 2002; Ronnie Hausheer; New<br>York      |



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2003; Louise Colodzin;  
Maryland

2004/05; Stephen Boney;  
Nebraska

2006; Doreen Oyadomari;  
Alabama

2007; Marilyn Thaden;  
Montana

2008; Karen Goltz Stein;  
Pennsylvania

2009; Bob Oyler;  
Mississippi/Maryland

2009/10; Lisa O'Connor;  
California

2011; Lawrence Molt;  
Alabama

2012; Virginia Berry;  
Mississippi

2013; Glenn Waguespack;  
Louisiana

2014; Gregg Givens; North  
Carolina

2015; Sherry Sancibrian;  
Texas

2016; Kerrilyn Phillips;  
Louisiana

2017; Alison Lemke; Iowa

2018; Vicki Pullins; West  
Virginia

2019; Kerrilyn Phillips;  
Louisiana

2020/21; Gregg Thornton;  
Ohio

2022; Amy Goldman,  
Pennsylvania

2023; Tammy Brown, Ohio

## NCSB Awards

NCSB recognizes the accomplishments of individuals or entities that have made significant contributions to the regulation of speech-language pathology and/or audiology. These contributions are recognized through the presentation of the NCSB Special Recognition Award and the NCSB Honors of the Association. The award(s) are presented annually at the NCSB Fall conference and are in the form of a certificate or plaque. Acknowledgement of the award is also recognized through submission of a letter of commendation from NCSB in the recipient's name to the licensing board in the state where service occurred, or to the organization or other entity where the recipient is employed.

### *NCSB Honors Award*

#### Philosophy and Purpose

The Honors of the Association Award (Honors Award) is intended to recognize an individual for his or her exemplary contributions to NCSB, a licensing board in their state, or an individual employed by an organization or other entity that addresses regulatory issues/concerns for the professions. This individual should have demonstrated a commitment to the monitoring of the professions through one of the following:

- service to NCSB;
- service on a state licensing board or committee that regulates the professions of speech- language pathology and/or audiology; or
- service to an organization or other entity that addresses regulatory issues for the professions.

Such contributions should help to ensure protection of the public or protection of those who receive services from a speech language pathologist or audiologist, or impact in some way the advancement of these professions.

#### Award

The NCSB Honors Award will be presented annually at the fall conference/meeting of the NCSB. The person chosen to receive this award will receive a certificate or plaque in acknowledgement of the award with a letter of commendation from NCSB to the licensing board in the state where service occurred or the organization or other entity where the person works or is employed. If the award is for service to NCSB, a copy of the letter of commendation will be sent to the state board in the state where that person resides. Reimbursement for the



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hotel and travel expenses will be given, if approved by the Board of Directors, in accordance with the current NCSB Reimbursement Policy.

Recipients

Louise Colozin	Connie Lynch	Sherry Sancibrian	Virginia Walker
Eugene Cooper	Suzanne Pevey	Michael Seidemann	Theresa Rodgers
Barbara Conrad	George Purvis	Roberta Silver	Nahale Kalfas
Kenneth Gist	Randolph Reaves	Ayn Stehr	

*NCSB Special Recognition Award*

Philosophy and Purpose

The NCSB Special Recognition Award is given to individuals who have demonstrated exemplary commitment and contribution(s) in the area of regulation at the state level. Eligible activities or achievements for which the award will be given include, but are not limited to, program development through an innovative and replicable design, extraordinary service and commendable contributions to a state licensure board, and/or recent advocacy activities leading to changes in regulation. Exemplary contributions may be evidenced by a single, specific activity, or by a series of related, integrated activities resulting in the achievement of a common goal.

Award

The NCSB Special Recognition Award will be presented annually at the fall conference/meeting of the NCSB. The person chosen to receive this award will receive a certificate or plaque in acknowledgement of the award with a letter of commendation from NCSB to the licensing board in the state where service occurred or the organization or other entity where the person works or is employed. Reimbursement for the hotel and travel expenses will be given, if approved by the Board of Directors, in accordance with the current NCSB Reimbursement Policy.

Past Recipients

Patricia Nesbitt	Stephan Pappas	Philip David Blalock	Barbara Conrad Sandy Leybold
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## **2023 Corporate Business Meeting Agenda**



National Council of State Boards of Examiners for Speech-Language  
Pathology and Audiology (NCSB)  
Corporate Business Meeting Agenda  
Friday, October 6, 2023  
Immediately following 12:00 noon luncheon  
Charlotte, NC

- I. Call to Order and Welcome – Tammy Brown
- II. Approval of the Agenda
- III. Approval of the Minutes
  - a. Corporate Meeting Minutes of October 14, 2022, Drury Hotel in Santa Fe, New Mexico
- IV. Report of the President-Elect: Gregg Thornton
- V. Treasurer's Report: Doreen Oyadomari (see page 11)
- VI. Secretary's Report: Nicole Jeffcoate
- VII. Editor's Report: Glenn Waguespack
- VIII. Report of the Past-President: Amy Goldman
  - a. NCSB Election Results
  - b. ASLP-ICC Secretariat – Update
  - c. Honors and Special Recognition Awards
- IX. Announcements
  - a. 37th Annual NCSB Conference – Menger Hotel; San Antonio, Texas; September 25-28, 2024
- X. Adjournment



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## 2022 Corporate Business Meeting Minutes



### **National Council of State Boards of Examiners for Speech-Language Pathology and Audiology (NCSB) Corporate Business Meeting – October 14, 2022 Drury Plaza Hotel, Santa Fe, New Mexico**

**Call to Order:** President Amy Goldman called the 35th annual corporate meeting to order at approximately 12:45 PM and welcomed attendees to the annual NCSB Corporate Business Meeting. She explained voting procedures to the members. When offering or seconding a motion she requested the individual identify themselves and their state, and when voting, only 1 member from a member state would provide the vote for that state.

**Sponsors:** President Goldman identified and thanked the sponsors of this year's conference - North Carolina Board of Examiners for Speech-Language Pathology and Audiology, Ohio Speech and Hearing Professionals Board, West Virginia Board of Examiners for Speech-Language Pathology and Audiology, SpeechPathology.com, and Educational Testing Services. Special thanks also to the West Virginia Board of Examiners for Speech-Language Pathology and Audiology and the American Academy of Audiology for facilitating the continuing education process for the preconference workshop and conference.

**Approval of the Agenda:** President Goldman asked for approval of the agenda (a copy is included in the Conference handout packet). Motion to approve the agenda was made by Larry Molt (AL) and Kerri Phillips (LA) seconded the motion. The motion passed by the NCSB member state representatives, the meeting agenda was approved.

**Approval of the Minutes:** President Goldman asked for approval of the minutes from the 2021 Corporate Business Meeting (a copy is included in the Conference handout packet). Motion to approve the minutes was made by Kerri Phillip (LA) and Brenda Fairfax (NC) seconded the motion. Motion carried, minutes were approved by member vote.

**Report of the President:** Amy Goldman provided a list of activities and highlights of NCSB over the past year.

**Report of the President-Elect:** Tammy Brown thanked attendees. She also thanked the trainers for the Board Member Training yesterday (Theresa Rodgers, Glenn Waguespack & Nahale Kalfas), a big thank you to Doreen Oyadomari for the hotel arrangements and NCSB board members for the conference planning. 13 states were represented at the conference this year. President-Elect Brown encouraged members to attend 36th conference in Charlotte, NC.

**Treasurer's Report:** Doreen Oyadomari provided a summary of the 2021 budget outcome and the proposed 2023 budget. Motion to approve the proposed 2023 budget by Mark Carroll (AL) and seconded by Amy Goldman. Motion passed by member vote.



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**Secretary's Report:** Larry Molt announced that NCSB submitted a poster presentation to the ASHA Convention, the presentation was accepted, and it's available to be seen both live and online. The presentation is on Friday, Nov. 17 from 12 noon to 1:30 PM, (Session 8268L Screen 113) and is entitled Efficient and Effective Regulation for Audiology and SLP: Meeting Emerging Demands and Opportunities.

**Editor's Report:** Glenn Waguespack reported that the next newsletter will be coming out in February and to contact him if you have anything to report. Newsletters can be viewed online on the NCSB website.

**Report of the Past-President:** Gregg Thornton reported that NCSB received several excellent nominations for the Special Recognition Award and Honors of the Association Award, which will be announced later during the meeting. He reported on the elections and indicated that ballots have been sent out to all member states. Voting by member states will continue through December 18th.

**Old Business:** President Goldman asked for volunteers for the NCSB Strategic Planning Committee. There was one volunteer Annette Hurley (LA). President Goldman will appoint 1 more member.

**New Business:** President Goldman presented the awards. The Honors of the Association was presented to Nahale Kalfas. The Special Recognition award was presented to Patricia Nesbitt, former administrator of the West Virginia Board of Examiners for Speech-Language Pathology and Audiology.

**Announcements:** The 36th Annual NCSB Conference will be in Charlotte, NC from October 5-7, 2023.

**Ceremonial Passing of the Gavel:** President Goldman passed the Gavel to incoming President Tammy Brown, whose term will begin on January 1, 2023.

**Adjournment:** President Goldman adjourned the meeting at 1:25 pm.



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## Treasurer's Report (2023) and 2024 Budget

	Actual	Actual	Actual (partial)	Budget
	Jan - Dec 21	Jan - Dec 22	Jan - Aug 23	Jan - Dec 24
<b>Income</b>				
Conference Income	21,617.00	24,750.00	18,475.00	25,000.00
<b>Dues</b>				
Association Associates	900.00	485.00	900.00	900.00
Individual Associates	70.00	70.00	175.00	175.00
Individuals	490.00	210.00	385.00	385.00
State Boards	8,550.00	6,750.00	6,300.00	6,300.00
<b>Total Dues</b>	<b>10,010.00</b>	<b>7,515.00</b>	<b>7,760.00</b>	<b>7,760.00</b>
<b>Other</b>				
Consulting	0.00	0.00	24,000.00	24,000.00
Contributions	0.00	0.00	394.31	0.00
Interest	2.42	2.47	1.05	1,200.00
<b>Total Other</b>	<b>2.42</b>	<b>2.47</b>	<b>24,560.36</b>	<b>25,200.00</b>
<b>Total Income</b>	<b>31,629.42</b>	<b>32,267.47</b>	<b>50,795.36</b>	<b>57,960.00</b>
<b>Expense</b>				
Board Meetings	4,901.56	3,344.55	2,378.61	3,500.00
Conference Expenses	8,818.31	13,021.04	370.65	15,000.00
<b>Contract Services</b>				
Accounting Fees	600.00	650.00	750.00	750.00
Insurance	665.00	684.00	734.00	735.00
Legal	0.00	0.00	1,010.00	0.00
Management Fee	7,500.00	7,500.00	10,500.00	13,800.00
<b>Total Contract Services</b>	<b>8,765.00</b>	<b>8,834.00</b>	<b>12,994.00</b>	<b>15,285.00</b>
<b>Office Expenses</b>				
Copies	63.27	45.22	12.24	15.00
Credit card fees	701.31	639.15	363.47	400.00
Faxes	0.00	0.00	0.00	0.00
Postage	93.53	199.61	36.15	50.00
Scans	5.75	4.50	6.50	10.00
Web Hosting	554.99	1,464.99	1,188.00	1,500.00
<b>Total Office Expenses</b>	<b>1,418.85</b>	<b>2,353.47</b>	<b>1,606.36</b>	<b>1,975.00</b>
Outgoing Contributions	100.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>24,003.72</b>	<b>27,553.06</b>	<b>17,349.62</b>	<b>35,760.00</b>
<b>Net Income</b>	<b>7,625.70</b>	<b>4,714.41</b>	<b>33,445.74</b>	<b>22,200.00</b>
				Interest = \$25k @4.9%





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### **2023 Conference Sponsors and Exhibitors**



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<http://ncboeslpa.org>

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It is declared to be a policy of the State of North Carolina that, in order to safeguard the public health, safety, and welfare; to protect the public from being misled by incompetent, unscrupulous, and unauthorized persons and from unprofessional conduct on the part of qualified speech and language pathologists and audiologists and to help assure the availability of the highest possible quality speech and language pathology and audiology services to the communicatively handicapped people of this State, it is necessary to provide regulatory authority over persons offering speech and language pathology and audiology services to the public.



Ohio Speech and Hearing Professionals Board

<http://shp.ohio.gov>

Diamond Sponsor

The Mission of the Ohio Speech and Hearing Professionals Board is to protect consumers by regulating the practice of audiology, hearing aid dealing, fitting and dispensing, and speech-language pathology by establishing, promoting, and enforcing practice standards and professional competency among licensees pursuant to Chapters 4744, 4747, and 4753 of the Ohio Revised Code and Ohio Administrative Code.

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<http://www.wvspeechandaudiology.com>

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It is the policy and law of the State of West Virginia that the practice of speech-language pathology and audiology is a privilege granted to qualified persons and that, in order to safeguard the public health, safety and welfare, protect the public from being misled by incompetent, unscrupulous and unauthorized persons, and protect the public from unprofessional conduct by qualified speech-language pathologists and audiologists, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services.

**SPEECHPATHOLOGY.COM**

<http://www.speechpathology.com>

Gold Sponsor

SpeechPathology.com offers evidence-based online courses from top-tier presenters. The robust course library, which includes 450+ courses in multiple convenient formats, is developed and overseen by an experienced team of speech-language pathologists and industry professionals. New live webinars are added weekly! Membership is just \$99 per year and includes convenient 24/7 access. Become a member today and learn and earn CEUs when and where you want! Course completion certificates are provided. SpeechPathology.com, an ASHA Approved CE Provider, is part of the Continued family of continuing education websites. Unlimited CEU Access | \$99 per year

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**ASHA CE**  
Continuing Education

<https://www.asha.org/ce/>

Bronze & Break Sponsor

The American Speech-Language-Hearing Association (ASHA) is the national professional, scientific, and credentialing association for 223,000 members and affiliates who are audiologists; speech-language pathologists; speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and students. ASHA Continuing Education (CE) approves CE Provider organizations to offer ASHA continuing education units (ASHA CEUs) for their courses and helps professionals find courses, organize and secure their course records, and maintain their ASHA certification and state licensure.



<https://www.audiology.org/>

CE Provider Sponsor

American Academy of Audiology serves as the collective voice of audiology. We are committed to advancing the science, practice, and accessibility of hearing and balance health care for our patients. Representing the interests of audiologists and future audiologists nationwide, the Academy is dedicated to fulfilling its mission: providing quality hearing-care services through professional development, education, research, and increased public awareness of hearing and balance disorders. The American Academy of Audiology is the world's largest professional organization of, by and for audiologists.



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**Pre-Conference Workshop/Training Schedule**

Visit <https://ncsb.info/schedule> for the most current schedule. Individuals who registered for the preconference workshop will receive the schedule and materials separately.

(subject to change)

<b>Time</b>	<b>Thursday, October 5</b>
8:00 - 8:30am	<b>Welcome and Introductions</b> <ul style="list-style-type: none"> <li>Glenn M. Waguespack, MS, CCC-A</li> </ul>
8:00 - 8:30am	<b><i>NCSB Manual for Board Members</i></b> <ul style="list-style-type: none"> <li>Theresa H. Rodgers, MA, CCC-SLP, L-SLP, EdS (LD)</li> </ul>
8:45 - 9:45am	<b><i>Statutory Authority</i></b> <ul style="list-style-type: none"> <li>Nahale Freeland Kalfas, Esq.</li> </ul>
9:45 - 10:00am	<b><i>Break</i></b>
10:00 - 11:30am	Statutory Authority (continued)
11:30 - 12:45pm	<b><i>LUNCH (On Your Own)</i></b>
12:45 - 2:45pm	<b><i>Review of Complaints; Mock Compliance Hearing; Mock Disciplinary Hearing</i></b> <ul style="list-style-type: none"> <li>Facilitators: Theresa H. Rodgers &amp; Glenn M. Waguespack</li> <li>Participants: NCSB Board and Workshop Attendees</li> </ul>
2:45 - 3:00pm	<b><i>Break</i></b>
3:00 - 5:00pm	<b><i>Ethical Decision-Making</i></b> <ul style="list-style-type: none"> <li>Theresa H. Rodgers</li> <li>Glenn M. Waguespack</li> </ul>





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**Conference Schedule**

Visit <https://ncsb.info/schedule> for the most current schedule. Individuals who registered for the preconference workshop will receive the schedule and materials separately.

(subject to change)

Time	Friday, October 6
8 - 8:30am	Registration
8:30 - 8:45am	<p><b><i>Fire Your Engines - Welcome &amp; Opening</i></b></p> <ul style="list-style-type: none"> <li>• Tammy H. Brown, MA, CCC-A; NCSB President</li> <li>• Gregg B. Thornton, Esq; NCSB President-Elect &amp; Conference Chair</li> </ul>
8:45 - 9:45am	<p><b><i>Pole Position – Artificial Intelligence and Exam Security Trends (Keynote Presentation)</i></b></p> <ul style="list-style-type: none"> <li>• Bill West, MBA, ICE-CCP and Rachel R. Watkins Schoenig, J.D.</li> </ul>
9:45 - 10:15am	<p><b><i>Qualifying Lap – PRAXIS Exam and Certification Security</i></b></p> <ul style="list-style-type: none"> <li>• Nick Bellack; Educational Testing Service</li> <li>• Todd R. Philbrick, CAE, CS</li> </ul>
10:15 - 10:30am	Pit Stop - BREAK
10:30 - 11:15am	<p><b><i>Front Runner – Legislative &amp; Policy Trends to Watch in 2023-2024</i></b></p> <ul style="list-style-type: none"> <li>• Nahale Freeland Kalfas, Esq</li> </ul>
11:15 - 12pm	<p><b><i>On Track – Open Meetings in a Virtual World &amp; Ensuring Security</i></b></p> <ul style="list-style-type: none"> <li>• Jolie Jones; Louisiana Board of Examiners for SLP &amp; Audiology</li> <li>• Katie Brice; Texas Department of Licensing and Regulation</li> </ul>
12 - 1pm	Refuel - LUNCHEON and CORPORATE BUSINESS MEETING



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Time	Friday, October 6
1:15 - 2pm	<p><b><i>Fan Pages – Social Media Issues</i></b></p> <ul style="list-style-type: none"> <li>• Mary Jane Richardson, JD</li> </ul>
2 - 2:45pm	<p><b><i>Black Flag – In Defense of Occupational Licensing: A Legal Practitioner’s Perspective</i></b></p> <ul style="list-style-type: none"> <li>• Jeffrey P. Gray, Esq</li> </ul>
2:45 - 3pm	Pit Stop - BREAK
3 - 4:30pm	<p><b><i>Drop the Hammer - State Information Exchange</i></b></p> <p>A state representative should come prepared to speak for 5 minutes on successes and challenges in their state</p> <ul style="list-style-type: none"> <li>• <i>Facilitator: Amy S. Goldman, MS, CCC-SLP</i></li> </ul>
4:30 - 5pm	<p><b><i>Hooked-Up – News Flash from AAA, ADA &amp; ASHA</i></b></p> <ul style="list-style-type: none"> <li>• Susan Pilch, JD</li> <li>• Stephanie Czuhajewski, CAE, MPH</li> <li>• Susan Adams, Esq, CAE</li> </ul>

Time	Saturday, October 7
8:30 - 9:30am	<p><b><i>Counter Steer – OTC Updates: Its Impact on State Licensure Boards</i></b></p> <ul style="list-style-type: none"> <li>• Sherri L. Smith, PhD, AuD, CCC-A; North Carolina</li> <li>• Jerrilyn Frasier Vaughan, AuD, L-AUD/SLP; Louisiana</li> <li>• Tammy H. Brown, MA, CCC-A; Ohio</li> </ul>
9:30 - 10am	<p><b><i>Road Rage – Immunity of Boards</i></b></p> <ul style="list-style-type: none"> <li>• Nahale Freeland Kalfas, Esq</li> </ul>



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10 - 10:15am	Pit Stop - BREAK
10:15 - 11am	<b><i>Pile Up – Interstate Compact</i></b> <ul style="list-style-type: none"><li>• Lawrence F. Molt, PhD, CCC-SLP/AUD</li><li>• Kerri Philips, SLP.D</li><li>• Susan Adams, Esq, CAE</li><li>• Stephanie Czuhajewski, CAE, MPH</li><li>• Susan Pilch, JD</li></ul>
11 - 11:45am	<b><i>Changing Lanes – Transcript Review and TOEFL: International Education Evaluators</i></b> <ul style="list-style-type: none"><li>• Nick Bellack; Educational Testing Service</li></ul>
11:45 - 12pm	<b><i>Victory Lap – Wrap Up and 2024 Preview</i></b> <ul style="list-style-type: none"><li>• Tammy H. Brown, MA, CCC-A</li><li>• Vickie Pullins, MS, CCC-SLP</li></ul>



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## Conference Faculty



**Susan Adams, Esq., CAE**, is the Director for State Legislative and Regulatory Affairs at ASHA. She is responsible for advancing the public policy objectives of ASHA by serving as team lead and policy expert on state legislation and regulations affecting speech-language pathologists, audiologists, assistants and consumers. Susan received her bachelor's degree in business administration from Towson University and her juris doctor from the University of Baltimore, School of Law. Susan holds a license to practice law in the state of Maryland and the Certified Association Executive credential from the American Society of Association Executives.

**Nick Bellack** is a client relations director for ETS and is responsible for providing support for professional licensure and certification stakeholders around the country. Bellack works with a variety of stakeholders such as educator preparation programs, departments of education, legislators, state board members, licensing boards, and professional associations to provide tailored service, knowledge, and product information specific to ETS and the Praxis Program. Before joining ETS, Bellack held the assistant and director position for the Wyoming Professional Teaching Standards Board and was responsible for educator licensure, program approval, and educator discipline. Prior to this he held a consultant position for early learning at the Wyoming Department of Education. Bellack started his professional experience as a second and third grade teacher where he received many accolades including the Wyoming Air Force Association State Teacher of the Year award, a United States flag flown over the United States Capital at the request of US Senator John Barrasso "for being an excellent role model and teacher" and was also a district model teacher (lab classroom) for reading instruction. Bellack's experience also includes being an advisory board member for the Wyoming National Board Certified Teachers Initiative, University of Wyoming's Trustee's Education Initiative, and the Wyoming Governor's Advisory Council for Early Childhood Education. He has also been a part of the University of Wyoming School/University Council, Wyoming Department of Education Computer Science Taskforce, Wyoming Department of Education ESSA Taskforce, and Wyoming Statewide System of Support Collaborative Council. Bellack currently serves as a commissioner for the Wyoming Commission on Judicial Conduct and Ethics and as a member of the Wyoming State Superintendent of Public Instruction's Teacher Retention and Recruitment Advisory Panel. He holds a bachelor's and a master's degree in education. In addition, Bellack is an alumnus of Leadership Wyoming (Class 2016) and Leadership Wyoming EMERGE Program (2020).

**Katie Brice** is the Manager for the Health and Wellness Section of Regulatory Program Management at Texas Department of Licensing and Regulation (TDLR), where she is also works with the Speech-Language Pathology and Audiology program. Before starting at TDLR in 2016, Katie was the Executive Director for the State Board of Examiners for Speech-Language Pathology and Audiology. Katie has a degree in economics from the University of Texas and lives in Austin with her husband, James, sons, Turner and Tait, and stepdaughter, Ava.





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**Tammy H. Brown, M.A., CCC-A, Board Certified in Audiology;** earned undergraduate degrees in Speech Pathology and Audiology and Education at Miami University in 1989 moving on to the University of Cincinnati earning her Master's Degree in Audiology 1991. She completed a Master's thesis in Noise Measurement in the Classroom Environment. Ms. Brown is a member of the American Academy of Audiology, American Speech-Language-Hearing Association and the Ohio Speech Language and Hearing Association. She has presented on topics of ethics, genetics of hearing loss, hearing aid fitting rationale and other areas of audiology. Ms. Brown has also served numerous leadership roles in her community and her state associations.

Currently employed as a clinical audiologist with Miami University, and on staff at The Christ Hospital, she has over twenty-four years of experience as a licensed audiologist, primarily focused in pediatric audiology and patient advocacy. She has worked and trained in hospital, school, university and private ENT settings working with consumers across the life span. Her interests range from etiology of communication disorders to consumer-based care models, interdisciplinary collaborative program development and student engagement. She co-developed pediatric hearing aid programs and protocols for pediatric diagnostics and universal hearing screening and advocated for Universal Hearing Screening legislation and protocols in Ohio. Ms. Brown is currently serving as one of the three audiology board members on the Ohio Speech and Hearing Professionals Board and is has been the Board's President since 2018. She formerly served on the Ohio Board of Speech-Language Pathology and Audiology and during her term was involved with many statewide issues, including testifying before the Ohio House Committee on Military and Veterans Affairs, supporting legislation enabling veterans and their spouse to request consideration of military training, education and experience when applying to occupational licensure boards in Ohio. Her passion for consumers to receive excellent care for their communication needs is fueled by her family, patients and many mentors who include educators, audiologists, speech language pathologists, physicians, hearing aid dealers, businessmen, nurses, administrators and students and the privilege of working with dedicated interdisciplinary teams throughout her 24 years as an Audiologist. She serves on the National Council of State Boards of Examiners for Speech-Language Pathology and Audiology (NCSB) Board of Directors. She is president-elect and this years' conference planning chair of NCSB.

**Stephanie Czuhajewski, MPH, CAE;** is the executive director of the Academy of Doctors of Audiology (ADA), where she leads initiatives to advance evidence-based clinical and business practices in the delivery of hearing and balance healthcare services, and promote the autonomous practice of audiology.



**Amy Goldman, MS, CCC-SLP;** is past chair and current member of the Pennsylvania Board of Examiners in Speech-Language and Audiology, Past President of the PA Speech-Language-Hearing Association and Past Chair of NCSB. She is currently President of the US Society for AAC (USSAAC).



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**Jeffrey P. Gray, Esq.;** is Of Counsel with Bailey & Dixon, LLP in Raleigh, North Carolina, where he concentrates in administrative and regulatory law, occupational and professional licensing, trial and appellate advocacy, and state government and legislative lobbying. He currently serves as legal counsel to four occupational or professional licensing boards, and as hearings counsel to one. Of the fifty-six occupational and professional licensing boards in North Carolina, he has served thirteen in one legal capacity or another in his career. Prior to entering private practice, Gray served as Special Assistant to the Attorney General, then as an Assistant Attorney General and Law Enforcement Liaison in the Criminal Division of the North Carolina Department of Justice. He obtained his B.S. degree in 1981 from Western Carolina University (cum laude) and his J.D. in 1985 from Campbell University School of Law. He will be talking about his 2021 article in the Campbell Law Review, "In Defense of Occupational Licensing: A Legal Practitioner's Perspective." Much of the material throughout his article derives from his extensive experience in the realm of occupational licensing and over thirty-five years of legal practice.



**Jolie Jones** has served as the Executive Director for ten years for the Louisiana Board of Examiners for Speech-Language Pathology and Audiology, in addition to seven years as the Board's Administrative Assistant. Ms. Jones collaborates with the Board to protect consumers by ensuring that all applicants meet the designated qualifications, as well licensees/registrants comply with the procedural rules and law.



**Nahale Freeland Kalfas, Esq.;** is a solo-practitioner specializing in Administrative Law. For the past fifteen years, she has been responsible for prosecutorial hearings, settlements, rulemaking and legislative matters as General Counsel for the North Carolina Board of Examiners for Speech and Language Pathologists and Audiologists. She received her J.D. from Duke University School of Law in 1997. Ms. Kalfas is Legal Counsel to the National Center for Interstate Compacts at The Council of State Governments. She has served as co-counsel for the governing board of the Psychology Inter-jurisdictional Compact and was a primary drafter of and serves as interim legal counsel for: the Audiology and Speech-Language Pathology, Occupational Therapy and Licensed Professional Counselors Compact Commissions. She also serves as primary drafter and advises the Clinical Social Work compact project and provides legislative testimony for all of the aforementioned compacts. Ms. Kalfas has provided guidance with regard to best practices for state regulatory boards and licensure compact agencies as a faculty member on the Panel of Experts for the Occupational Licensing Consortium sponsored by the U.S. Department of Labor in conjunction with Council of State Governments, National Governor's Association and the National Conference of State Legislatures. Ms. Kalfas is the immediate past chair of the Administrative Law Council of the North Carolina Bar Association and provides annual governance training for the Interstate Commission for Nurse Licensure Compact Administrators (ICNLCA) and is a course planner and frequent speaker at the National Council of State Boards of Speech and Language Pathologists and Audiologist Annual Conference and the North Carolina Occupational Agencies Annual Best Practices



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Seminar. Ms. Kalfas has also served as a planner, presenter, panelist, moderator or trainer at: American Bar Association Administrative Law Conference, Federation of Associations of Regulatory Boards Regulatory Law Seminar, Council of State Government's Summit on Interstate Compacts, CSG/U.S. Department of Labor Best Practices Webinar, Kentucky Public Protection Cabinet Occupational Licensure Best Practices Seminar and the North Carolina Bar Association Continuing Legal Education Seminars and multiple professional association conferences.

**Lawrence F. Molt, PhD, CCC-SLP/AUD;** is Professor and Director of the Neuroprocesses Research Laboratory in the Speech, Language, and Hearing Sciences Department at Auburn University. An ASHA Fellow, he holds both CCC-A and CCC-SLP and was in the initial cadre of Board Certified Fluency Specialists. Larry serves as Chair of the ASLP-IC Commission.



**Todd Philbrick, CAE, ICE-CCP;** has served as the American Speech-Language Hearing Association's (ASHA) Chief Certification Officer since 2014. He has over 20 years of healthcare certification and regulatory experience. Todd proudly served as the Chair of the Institute of Credentialing Excellence's Board of Directors in 2021 and 2022.

**Kerri Phillips, SLP.D;** is Professor/Program Director at Louisiana Tech University as well as adjunct instructor at Nova Southeastern. Dr. Phillips has served multiple terms on the Louisiana Board of Examiners for Speech-Language Pathology and Audiology. She is on the Board of Directors with NCSB.



**Susan Pilch, JD;** currently serves as the Senior Director of Government Relations for the American Academy of Audiology and oversees federal and state legislative and regulatory efforts. Over the course of her career, Susan has represented numerous participants in the healthcare system-both at the state and federal level including speech-language pathologists/audiologists, pharmaceutical wholesalers, community pharmacies and hospitals. As a result of this experience, she has significant experience on a wide range of issues including state licensure, reimbursement, contractual and policy-related insurance coverage issues, Medicare and Medicaid and patient access to services and care. In addition, Susan has worked extensively with public and commercial payers as well as with patient advocacy groups and industry partners.

**Mary Jane Richardson, JD;** is an Assistant District Attorney in the state of North Carolina for Districts 20-Robeson County and 16A-Hoke and Scotland Counties. She serves as a Public Board Member on the North Carolina Board of Examiners for Speech-Language Pathology and Audiology.



**Theresa H. Rodgers, MA, CCC-SLP, L-SLP, EdS (LD);** a board certified specialist in child language, is an ASHA Fellow and an SLP in the metro Baton Rouge area. She is a former Chief Administrative Officer for a government entity, and a former special education supervisor and SLP in Louisiana where she was employed for thirty-three years. Theresa was the 2020 ASHA President, is a former Chair of the Board of Ethics as well as the Louisiana licensure board, and was on ASHA's recent Code of Ethics Revision Subcommittee.



**Rachel R. Watkins Schoenig, JD;** is the CEO of Cornerstone Strategies, LLC ("Cornerstone"), an association of professionals dedicated to serving the assessment industry. Cornerstone clients, including high stakes testing programs as well as government and licensure jurisdictions, have leveraged Cornerstone's services for strategic planning, program reviews, crisis communications, statistical analyses, policy enhancement, incident response planning, and training development and delivery. Rachel has created industry alliances to develop proctor training videos, led development of new data forensics, redesigned ACT's security framework, developed an industry-leading program to deter impersonation testing, and designed innovative applications for use on personal devices, including a highly-rated facial recognition app. Rachel is regularly asked to speak on exam security and test integrity matters. She recently taught the first-ever graduate level course on exam security at the University of Iowa with Dr. Deborah Harris. An active industry supporter, Rachel is a recent member of the Board of Trustees of the Association of Test Publishers, the 2018 Innovations in Testing Conference Chair, the 2016 Innovations in Testing Program Chair, current chair of the Workforce Skills Division, and past Workforce Security and Privacy Chair, and Security Best Practices Co-Chair. Rachel served as a 2019 featured speaker for exam security and emerging changes associated with technology and AI, delivered the opening address for the 2018 Innovations in Testing Conference, moderated the 2019 Closing Keynote Debates at the Conference on Test Security, delivered the 2015 National College Testing Association Conference keynote address, and launched and moderated the popular Innovation Lab for ATP. She currently serves on the Executive Committee for the Conference on Test Security and on the board for the Institute for Exam Security. Her publications include co-authoring the ATP-NCTA Proctoring Best Practices, a chapter in The Handbook on Test Security, CAS Standards for Testing Offices, and the ATP Workforce Credentialing Survey Report and Framework.

Rachel is admitted to practice law in several jurisdictions. Prior to founding Cornerstone, Rachel was Head of Test Security for ACT, Inc. where she leveraged her legal, international, and testing experience to improve exam security. Before joining ACT, she led the legal department for Bandag, Incorporated, a publicly-traded company engaged in international franchising and manufacturing, where she provided advice concerning mergers and acquisitions, compliance, litigation, and intellectual property matters, and later served as a corporate officer of Bridgestone-Bandag, LLC. She earned her J.D. summa cum laude from Drake University Law School. Rachel is passionate about the assessment industry and the positive impact we can have on individual lives and communities.





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**Sherri L. Smith, PhD, AuD, CCC-A;** is an audiologist and serves as an audiology member on the North Carolina State Board of Examiners for Speech Language Pathology and Audiology.

**Jerrilyn Frasier Vaughan, AuD, L-AUD/SLP;** was appointed to the Louisiana Board of Examiners for Speech-Language Pathology and Audiology in 2018. Dr. Vaughan is a private practice owner in Ruston, Louisiana. Prior to starting her private practice, she worked for 18 years as a clinical audiologist for a leading otorhinolaryngology (ENT) and multispecialty group in Ruston.



**Glenn M. Waguespack, MS, CCC-A;** an ASHA Fellow, is a private practice audiologist and ASHA Fellow. He is a past-president of NCSB, former chair of ASHA's Continuing Education Board and Council on Academic Accreditation, and Chair-Elect of the Council for Clinical Certification. Having served five years on ASHA's Board of Ethics, he co-presents sessions in ethics resolution at the annual NCSB Board training. A member of the LA Board of Examiners for Speech-Language Pathology, he is a member of the interstate licensing compact and serves as the Treasurer for that Executive Committee.



**Bill West, MBA, ICE-CCP;** as a senior market leader and consultant in the assessment industry, Bill brings his passion for developing trusted relationships and advancing lives to his role as Chief Credentialing Services Officer for Cornerstone Strategies, where he provides consulting services in market growth, holistic security solutions, and partner selection processes. Bill is honored to work with excellent organizations such as Global Skills X-Change (GSX), Vaital, and AERE. Bill's focus as EVP for GSX is helping, corporations, credentialing organizations and government agencies build resilient workforces through workforce skills and credentialing programs.

Bill has spent the majority of his career in operational and sales roles for test administration and credential management organizations, as well as an NCCA-accredited non-profit credentialing association. Roles have included: customer service, program management, business development, operations; and strategy. In these roles, Bill launched and managed numerous national and global assessment programs across the higher education industry, U.S. federal government, local governments, corporate hiring & advancement, and professional credentialing sectors. While serving in these capacities, Bill assisted clients with expanding their programs, implementing strategic partnerships, and developing new markets.

As a very active contributor to assessment industry associations, conferences and committees, Bill served on the board of directors for the Association of Test Publishers (ATP) and the Certification Network Group (CNG). He currently serves on the National Advisory Board for the Credential As You Go (CAYG) initiative, as the Chair of the Certification & Licensure division of the Association of Test Professionals, and is the Vice Chair of the board of the Institute for Credentialing Excellence (ICE), owner of the NCCA accreditation standard.





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Bill holds an MBA from Augsburg University, a B.A. in English and Religion from St. Olaf College, and recently achieved the Institute for Credentialing Excellence Certified Credentialing Professional (ICE-CCP) certification.

Bill has deep roots in his local community and enjoys anything that involves spending time with his wife and kids, the brisk Minnesota winters, oh and yes, he is an avid sports enthusiast. Trusted relationships are vital to him personally and professionally, which is one of the top reasons why he loves the assessment industry and the people in it. Trust is built through integrity, competence, and doing what you say you will do.



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### **Conference Roster**

(as of 28-September-2023, a full roster will be emailed to all attendees after the conference)

<b>Name</b>	<b>Board/Organization</b>	<b>Location</b>	<b>Email</b>
Susan Adams, Esq., CAE	ASHA	Rockville, MD	<a href="mailto:sadams@asha.org">sadams@asha.org</a>
Nancy Almasi		SOLON, IA	<a href="mailto:nalmasislp@gmail.com">nalmasislp@gmail.com</a>
Alicia Barker	TDOH	Nashville, TN	<a href="mailto:alicia.d.barker@vumc.org">alicia.d.barker@vumc.org</a>
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Stephanie Czuhajewski, CAE, MPH	Academy of Doctors of Audiology		<a href="mailto:sczuhajewski@audiologist.org">sczuhajewski@audiologist.org</a>
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Karen Flynn	Alabama Board of Examiners for Speech-Language Pathology and Audiology	Alabaster, AL	<a href="mailto:kthatche@samford.edu">kthatche@samford.edu</a>
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Jolie Jones	Louisiana Board of Examiners for Speech-Language Pathology and Audiology	St. Amant, LA	<a href="mailto:jjones@lbespa.org">jjones@lbespa.org</a>
Nahale Kalfas, Esq.	Audiology & Speech-Language Pathology Interstate Compact, & NC Board of Exam. for SLP & Aud.	Greensboro, NC	<a href="mailto:nkalfas@csg.org">nkalfas@csg.org</a>



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Jo Ann Linseisen	ASHA	Rockville, MD	<a href="mailto:jlinseisen@asha.org">jlinseisen@asha.org</a>
Brenda Martien	Missouri State Board of Registration for the Healing Arts	Jefferson City, MO	<a href="mailto:healingarts@pr.mo.gov">healingarts@pr.mo.gov</a>
Elizabeth Maynor, M.Ed., CCC-SLP	NC Board of Examiners for Speech-Language Pathology & Audiology	Greensboro, NC	<a href="mailto:emaynor@ncboeslpa.org">emaynor@ncboeslpa.org</a>
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